



**Regularly Scheduled Meeting
Weston Town Council 6:30 pm
August 12, 2025**

**Weston Town Hall
301 Main Street
Weston, Texas**

1. CALL TO ORDER AND DETERMINATION OF QUORUM

Call to Order 6:30 pm

Quorum Present: Hill, Metzger, Coleman, Johnston, Richardson
One Vacant Alderman Seat at This Time

2. PUBLIC COMMENT

- a. The public is invited to speak for up to three minutes on any subject of which the Town of Weston has authority. However, no discussion or action, by law, may be taken on the topic unless the item is on the agenda or until properly posted on a future agenda, other than to make statements of specific factual information in response to a citizen's inquiry or to recite existing policy in response to the inquiry.

3. INDIVIDUAL CONSIDERATION ITEMS

- a. Consider and Discuss the State of the Town of Weston (Mayor)

Close Regular Session at 6:52 p.m.

Open Execution Session at 6:55 p.m.

4. EXECUTIVE SESSION

As authorized by Section 551.071 and 551.074 of the Texas Government Code (Consultation with Town Attorney), this meeting may be convened into closed Executive Session for the purpose of seeking confidential legal advice from the Town Attorney on any agenda item herein. Additionally, pursuant to Texas Government Code, Annotated, Chapter 551, Subsection D, Texas Open Meetings Act (the "Act"), Council will recess into Executive Session (closed meeting) to discuss the following:

- Receive legal advice and discussion to deliberate the employment, evaluation, reassignment, duties, benefits, and discipline of the Town of Weston's employees to include the Town Secretary and the Fire Chief
- Receive legal advice regarding the EEOC complaint filed by Fire Chief;
- Receive legal advice regarding a Demand Letter and threatened litigation by a former Town employee; and
- Request legal advice regarding a third-party request for personnel records.

As authorized by 551.074 of the Texas Government Code, to discuss personnel matters:

- Alderman Vacancy

Close Executive Session at 8:51 p.m.

Reconvene Regular Session at 8:55 p.m.

5. RECONVENE INTO REGULAR SESSION

Take any action necessary as a result of the Closed Session.

- a. Discuss and Act on Employee Benefits

No Action Taken

- b. Discuss and Act on matters related to the Fire Chief, including the EEOC complaint, and the Fire Chief's performance evaluation, duties, responsibilities, employment, and related personal matters.
No Action Taken
- c. Discuss and Act on Demand Letter and Litigation
Motion made to approve the Mayor to work with TML to settle.
Motion Made by CM Metzger
Motion Seconded by CM Johnston
Vote 4/0
- d. Discuss and Action on Release of Personnel Records
No Action Taken
- e. Discuss and Act on Alderman Vacancy
Motion made to nominate Patti Harrington to the fill the Alderman vacancy.
Motion Made by CM Hill
Motion Seconded by CM Johnston
Vote 4/0

6. COUNCIL AND MAYOR ANNOUNCEMENTS/COMMENTS/UPDATES

7. ADJOURN

Adjourned at 8:59 p.m.

If during the course of the meeting covered by this notice, the Town Council should determine that a closed or executive meeting or session of the Town Council or a consultation with the attorney for the Town should be held or is required, then such closed or executive meeting or session or consultation with attorney is authorized by the Texas Open Meetings Act, Texas Government Code 551.001 et seq., will be held by the Town Council at the date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Town Council may conveniently meet in such closed or executive meeting or session or consult with the attorney for the Town concerning any and all subjects and for any and all purposes permitted by the Act, including but not limited to, the following sanctions and purposes:

Texas Government Code Section:

551.087 Deliberation regarding Economic Development Negotiations
551.072 Discussing purchase, exchange, lease or value of real property

551.071 Private consultation with the attorney for the Town
551.074 Discussing personnel or to hear complaints against personnel

I, the undersigned authority, do hereby certify that this meeting notice was posted on the bulletin board at Weston Town Hall, a place convenient and readily accessible to the general public at all times, and said notice remained so posted continuously for at least 72 hours prior to the scheduled time of said meeting.



Suzanne Scot-DiNicola, Town Secretary